

Professional Summary – Kurt Jensen, Psy.D.

Kurt Jensen is a licensed psychologist with over 30 years' experience helping individuals, teams, and organizations to grow and develop. Dr. Jensen's organizational consulting has focused on selection, team building, and leadership development. He has assessed and coached hundreds of leaders in a variety of industries, from small, family-owned businesses to Fortune 100 companies.

Dr. Jensen has direct experience in corporate America, having started his consulting career as a Manager with Personal Performance Consultants (PPC), once the largest EAP provider in the world. PPC provided consulting, counseling, and crisis-management services to Fortune 50 companies, employees, and dependents. Since that time Dr. Jensen has worked with organizations to hire and develop workers in government agencies, IT, manufacturing, healthcare, and other industries. A Member of the International Coaching Federation, he has coached hundreds of physicians, attorneys, and business professionals in leadership positions. An expert in crisis management, Dr. Jensen has helped numerous companies plan for and respond to traumatic events, from natural disasters to workplace shootings.

Experience

Dr. Jensen's client companies have included the Cleveland Clinic Foundation, University Hospitals, Steris Corporation, American Greetings, the U.S. Postal Service, the City of Beachwood, Case Western Reserve University, Babcock & Wilcox, RPM International, Netgenics, and the American Red Cross, among others. Services provided have included:

- *Develop assessment and onboarding programs for new hires.*
- *Implement team building programs while training leaders to better coach underperforming subordinates.*
- *Perform 360 assessments for midlevel managers, coaching to further develop "high-potential" leaders for succession.*
- *Provide coaching services to "at risk" senior leaders suffering from alcohol/drug, anxiety, depression, and anger management issues.*
- *Design and implement prevention programs to reduce the incidence/severity of workplace violence.*
- *Develop training programs to improve employee communication, conflict resolution, emotional intelligence, and time management skills.*

Leadership Positions/Awards

- Past-President of the Cleveland Psychological Association
- Past Member of the Ohio Psychological Association's (OPA) Board of Directors
- Past Chair of Mental Health Services for the Cleveland Chapter of the American Red Cross (ARC)
- Recipient of the Ohio ARC's Volunteer of the Year Award; OPA's Award of Excellence and Special Project Awards; and the Outstanding Alumnus Award from Wright State University's School of Professional Psychology

Memberships

- International Coach Federation
- Society for Human Resource Management
- American Psychological Association
- Ohio Psychological Association
- Cleveland Psychological Association

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AREAS OF EXPERTISE

- Pre-employment screens and Job Match assessments
- Leadership Assessments for Selection and Succession Planning
- Team Building
- Executive Coaching
- Crisis/Trauma Prevention and Response

INDUSTRY EXPERIENCE

- Non-profit/Government/Public Sector
- Manufacturing
- Healthcare
- IT
- Professional Services

EDUCATION AND CERTIFICATES

- Psy.D. – Clinical Psychology, Wright State University's School of Professional Psychology
- PXT Select™ Certification

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